

Ian Garland

Nottingham, United Kingdom

www.zapoint.com/zap/anem

Personal Summary

I have working within the design industry for over 10 years gaining experience of branding, traditional and digital technologies. I am somewhere between a web designer and front-end developer - which I believe is the right balance to create effective and successful websites and online applications.

Having worked agency side for the majority of my career, Zapoint gives me the opportunity to help grow and develop a new brand. Being able to follow through a design, and add direction to the overall product is immensely rewarding.

Top 10 Skills

flash, html, web design, illustrator, print design, photoshop, xml, ActionScript, leadership, css

Professional

Head of User Experience

Zapoint, (Nottingham, United Kingdom)

November 2008 - Now (Full time)

Primarily based around web design and front-end development, I oversee and manage the design department.

Main responsibility is the over-all user experience on Zapoint both within the applications, and across sales and marketing materials. An example of this is applying innovative and graphical approaches to solving age old HR and talent management issues. Such as developing and evolving the Talent Profile, the centre-piece for all things Zapoint.

Multimedia Developer

Chemistry Digital, (Nottingham, United Kingdom)

May 2008 - November 2008 (Full time)

Develop a wide range of flash based solutions for both web and desktop. To provide support and training to less experienced team members with a focus on ActionScript 3.

Multimedia Designer

Linney Design, (Mansfield, United Kingdom)

August 2006 - April 2008 (Full time)

Working on various stages of website and multimedia production, including design, planning and production.

Included mentoring more junior members of the multimedia team.

Multimedia Designer

Linney Design, (Mansfield, United Kingdom)

March 2004 - July 2006 (Full time)

Split between Graphic (print) and Web design, to design and produce both print and web based solutions for various clients.

Experience

Working	12 years, 11 months
Education	2 years, 11 months

Multimedia Designer

NX Dimension, (Leeds, United Kingdom)

October 2003 - April 2004 (Full time)

working across both print and digital media at the design and production status. My role was to increase the company's ability to create digital materials for their clients.

freelance Designer

Freelance, (Manchester, United Kingdom)

September 2003 - October 2003 (Project)

graphic and web designer

Yeh-Whatever Ltd, (London, United Kingdom)

April 2001 - August 2003 (Full time)

As part of a small creative agency my role is to work on traditional print work and to expand the in-house capability for website and new media production.

Creative Artworker

Johnson Agency, (London, United Kingdom)

July 1999 - March 2001 (Full time)

Produce and resize artwork whilst actively maintaining quality and design consistency, often to tight deadlines. I was also involved with other marketing activities such as brochure design and direct mail promotions.

Educational

BA (Hons) Graphic Design

University of Salford, (Salford, United Kingdom)

September 1996 - July 1999

Result: 2-1
