



Adverse Impact Study

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All sources of information about job applicants are subject to laws prohibiting discrimination against groups which have in the past been disadvantaged and are now protected. The Federal Government's Uniform Guidelines on Employee Selection Procedures define the terms for employers to comply with laws dating back to the Civil Rights Act of 1964 which, as revised in 2000, prohibits practices that discriminate against any race, sex, or ethnic group.

Zapoint is committed to providing technology that adheres to the aforementioned conditions. To help ensure that no technology produced by Zapoint is biased, we have asked George Paajanen, PhD. to conduct statistical research to continually assess the Zapoint algorithm. To obtain the most current Zapoint Selection Impact Analysis Report please contact info@zapoint.com.